### **Comparisons of Job Characteristics**

Focus Occupation: Mail Clerks and Mail Machine Operators, Except Postal Service (43-9051) Associated Occupation: Postal Service Mail Carriers (43-5052)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 59

Focus Occupation: Mail Clerks and Mail Machine Operators, Except Postal Service (43-9051)
Associated Occupation: Postal Service Mail Carriers (43-5052)

Average **Associated Focus** Associated Occupation's Occupation's Rating, All Occupation's **Evaluation of Focus Occupation** Key Knowledge Elements Occupations Rating Rating Customer and Personal Extensive education and/or training may 11.3 11.7 4.3 Service be required Extensive education and/or training may 8.7 Public Safety and Security 6.9 4.3 be required Extensive education and/or training may Transportation 4.6 6.5 2.9 be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 87

Focus Occupation: Mail Clerks and Mail Machine Operators, Except Postal Service (43-9051) Associated Occupation: Postal Service Mail Carriers (43-5052)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	•	Focus Occupation's Rating	Evaluation of Focus Occupation
Operation and Control	5.4	5.2	7.3	>> Skill level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

Similarity of Focus Occupation to Associated Occupation: 8

Focus Occupation: Mail Clerks and Mail Machine Operators, Except Postal Service (43-9051) Associated Occupation: Postal Service Mail Carriers (43-5052)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	10.3	8.6	<	Some improvement in abilities may be required
Oral Expression	12.4	10.1	8.3	<	Some improvement in abilities may be required
Control Precision	6.6	10.0	6.0	<<	Extensive improvement in abilities may be required
Written Comprehension	11.0	9.4	7.9	<	Some improvement in abilities may be required
Manual Dexterity	6.5	9.1	7.3	<	Some improvement in abilities may be required
Near Vision	11.1	9.1	9.2	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 96

Focus Occupation: Mail Clerks and Mail Machine Operators, Except Postal Service (43-9051) Associated Occupation: Postal Service Mail Carriers (43-5052)

Work Activities	Exclusivity of Activity
Distribute correspondence or mail	76
Fill out business or government forms	42
Insert mail into slots of mail rack	92
Inspect outgoing mail for conformance to standards or accuracy	92
Operate alpha or numeric mail sorting systems	92
Provide customer service	14
Provide customer service in postal or mail service setting	89
Sort mail letters or packages	89
Use computers to enter, access or retrieve data	3
Use oral or written communication techniques	1

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Mail Clerks and Mail Machine Operators, Except Postal Service (43-9051) Associated Occupation: Postal Service Mail Carriers (43-5052)

Tools and Technologies Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.